

Equality and Safety Impact Assessment

The **public sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the council to better understand the potential impact of the budget proposals and consider mitigating action.

Name or Brief Description of Proposal	E&T 18 – Introduce charges for cone deployment.
Brief Service Profile (including number of customers)	<p>Parking Services is responsible for the provision, management, maintenance and enforcement of all on-street parking activities in the City and many off street facilities.</p> <p>Parking Services provide upon request ‘Cones’ to the general public to be used to ‘reserve’ space on the highway to allow for specific vehicles to park such as spaces for funeral vehicles, entourage, weddings, and furniture delivery/home removal vehicles subject to assessment.</p> <p>The proposal is to introduce charges for cone deployment. This service is available to enable event organisers, businesses and residents to suspend an area to allow temporary access to a given location. Charges will depend on the scale of the deployment, with a proposed minimum charge of £15 for up to 10 cones.</p> <p>If Pay and Display bays are suspended, there will be an additional charge of up to £14 per day for each space to cover lost revenue and additional signing requirements.</p>
Summary of Impact and Issues	<p>Due to the excess demand for kerb space it means that often interested parties (residents/business) cannot be guaranteed access to an area of road (highway) for a specific purpose, such as utility maintenance/funeral cortege/house removals.</p> <p>To assist in gaining access, the council is authorised to</p>

	<p>provide and/or deploy 'cones' as a method of suspension of the road/highway for temporary access to a given location (regulated or unregulated). Any vehicle parked in an area where no-waiting cones have been correctly deployed will be committing the offence of failing to comply with a traffic sign which is enforceable by the police.</p> <p>The deployment of 'cones' does not guarantee access as they may be moved without consent and are advisory only and is not enforceable by the Civil Enforcement process.</p>
Potential Positive Impacts	Introduction of charging should see a reduction in deployment requests that will release enforcement/officer time to be deployed to fulfil core activities whilst ensuring that the cost of providing the service is covered.
Responsible Service Manager	Colin Chapman
Date	15.10.15

Approved by Senior Manager	Paul Walker
Date	16.10.2015

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	No identified negative impacts.	N/A
Disability	Existing Disabled Parking Provisions do not extend to cone deployment.	N/A
Gender Reassignment	No identified negative impacts.	N/A
Marriage and Civil Partnership	No identified negative impacts.	N/A
Pregnancy and Maternity	No identified negative impacts.	N/A
Race	No identified negative impacts.	N/A
Religion or Belief	No identified negative impacts.	N/A
Sex	No identified negative impacts.	N/A
Sexual Orientation	No identified negative impacts.	N/A

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Community Safety	No identified negative impacts.	N/A
Poverty	Introduction of charge may be prohibited to access of facilities for certain activities.	Exceptions to be made available, such as 'free' for funeral cortege.
Other Significant Impacts		